

ACCORD
Between Anonsiyasyon Community School
and Haiti Partners
July 1, 2014 - June 30, 2015

Description of Partners

Haiti Partners' mission is to help Haitians change Haiti through education. Its vision is of a Haiti with (a) thriving schools for children, (b) faithful churches and stronger institutions and, (c) democratic and economic growth for the nation. It is a registered US non-profit organization (501c3) based in Vero Beach, Florida.

Anonsiyasyon Community School's vision is to permit underprivileged students from the community – especially those in child servitude (restavèk) – to learn to read and write, and to find a quality education which will allow them to develop their skills and talents, improve the condition of their lives, and participate in the development of their community and country. It is a primary school located in Dabòn, Leyogàn.

I. Purpose of This Accord

Anonsiyasyon and Haiti Partners wish to partner together to accomplish these goals:

1. To help Anonsiyasyon provide a quality education for its students, and
2. for Anonsiyasyon to become a stronger, more vibrant institution in its community, through
3. following Haiti Partners' Partner School Strategy.

The purpose of this Accord is to help clarify responsibilities as we work toward accomplishing the goals above.

II. Communication, Collaboration, Planning and Evaluation

Haiti Partners and Anonsiyasyon Community School are committed to a partnership characterized by respect, transparency, collegiality, and trust. With this in mind, we commit to maintaining open, honest communication at all times. Agreeing that these qualities are vital to an effective partnership, we are also committed to careful collaboration, thoughtful planning, and productive evaluation.

III. Responsibilities of Anonsiyasyon Community School

- To work in good faith, together with Haiti Partners, toward achieving the objectives and vision outlined in the document, below "Partner School Goals and Vision."
- To execute the work anticipated in the attached budget, "Anonsiyasyon Operating Budget 2014-15."
- To provide Haiti Partners with the following reports. If this isn't done, HP may not disburse further transfers until it has received the report.
 - On the 7th of each month: Expense report
 - At the beginning of the school year and at the end of each trimester: Indicator report
 - August 1st each year: Annual financial report
- To maintain regular, open communication with Haiti Partners.
- To permit Haiti Partners to use photos, stories and videos of Anonsiyasyon, its staff and students, to promote the Partner School model, and to provide necessary information toward this end.
- To provide Haiti Partners with updates as needed or upon request.
- To be prepared to receive visitors who are interested in the school.
- To maintain a bookkeeping system that accurately tracks revenue and expenses, and which maintains all receipts, and to be ready to make this financial information available upon request.
- To remain transparent regarding all sources of revenue for the school, to include these sources in the annual budget, and to inform Haiti Partners if it finds new sources of revenue during the year.
- To not make significant purchases that are not assumed by the budget and, if it wants to do this, to consult with Haiti Partners beforehand.
- To prepare and sign accords with all teachers at the school which clearly describe respective responsibilities.

IV. Responsibilities of Haiti Partners

- To provide guidance, direction and support to help Anonsiyasyon achieve the objectives and vision outlined in the attached document, "Partner School Goals and Vision"
- To serve as a fiscal agent and supporting organization for Anonsiyasyon for the duration of this Accord

with possibility of renewal. Haiti Partners will not charge any administrative fee for these services. In the event that fulfilling administrative duties requires more time than originally anticipated, it is possible that Haiti Partners may request a fee for administrative services.

- To transfer a total of US\$X during the period covered by this Accord into Anonsiyasyon's Fonkoze account. These funds will be transferred in four tranches: (1) \$X upon the signing of this Accord; (2) \$X on November 15, 2014; (3) \$X on January 15, 2015; and, (4) \$X on March 15, 2015. If necessary, this schedule of transfers may be changed with the agreement and the consent of Anonsiyasyon and Haiti Partners. Haiti Partners reserves the right to reduce its contribution in accordance with the revenue generated by the school's social business.

V. Contact Persons

Anonsiyasyon Principal, Johny Saint-Louis and Haiti Partners' Program Coordinator Erik Badger, will be the primary contact persons for Anonsiyasyon and Haiti Partners, respectively.

VI. Dates covered in this accord

July 1, 2014 through June 30, 2015

VII. Termination of Accord

This agreement can be terminated with written notice by any party with 60 days notice or immediately if there is a breach of contract.

VIII. Modification of Accord

This accord can be modified with consensus of the organizations signing the accord.

IX. Transition to Independence

The partner school strategy aims for each school to become financially independent after a certain period of time as it ramps up its social enterprise. With this in mind, the amount of financial support that Haiti Partners provides Anonsiyasyon will be reduced over the next 6 academic years in accordance with the following schedule:

- 2015-16: \$X (10% reduction off 2014-15 full annual amount of \$X)
- 2016-17: \$X (20%)
- 2017-18: \$X (25%)
- 2018-19: \$X (20%)
- 2019-20: \$X (15%)
- 2020-21: \$0 (10%)

X. Respect for Laws of Land and Resolution of Conflict

All activities and decisions associated with this contract will respect the laws of the land. In the event of a conflict, a process to resolve it that may include bringing in a third party will be agreed upon by the organizations signing this accord.

Signatures by representatives of Anonsiyasyon and Haiti Partners below signify the finalization of this Accord and the commitment by each partner to move forward together respecting, in good faith, the terms herein expressed.

Anonsiyasyon Community School Date

Name and title of school representative

Haiti Partners Date

Name and title of Haiti Partners representative

Haiti Partners' *Partner Schools*

Goals and Vision

11 August, 2011

The Goal of Haiti Partners' *Partner Schools* is to help students:

- Develop their God-given potential
- Cultivate strong moral character
- Become outstanding citizens and community members
- Learn to educate themselves
- Gain practical know-how for making a living

***Partner Schools* are a strategy of Haiti Partners' vision with Haiti:**

- Thriving Schools for Children
- Faithful Churches and Stronger Institutions
- Democratic and Economic Growth for the Nation

In *Partner Schools* education is student-centered, participatory and locally relevant:

- Partner schools follows the curriculum provided by the National Education Board
- Partner schools help students become proficient with new technology, such as computers, internet, etc.
- Curriculum includes regular use of Circles of Reflection discussion-based educational method
- Curriculum includes a civic education program
- Children are celebrated and their rights are honored and enforced effectively
- Disciplinary techniques do not include corporal punishment or humiliation
- Curriculum uses Haitian Creole as the primary language for teaching
- Curriculum includes effective French and English courses

Other characteristics of Haiti Partners' *Partner Schools*:

- Ongoing education for teachers is encouraged and supported
- School staff receives training in *Living Words* bible study method and is supported, as it deems fit, in implementing it in their school or community
- Gender parity is sought among student population
- Parent participation is encouraged through periodic *Open Space* meetings and other approaches with school staff
- School is funded primarily by community-based, sustainable social enterprise projects or with tuition fees paid by parents for their children

We have as an objective to do an evaluation of our progress toward all of these goals in 2014

Anonsiyasyon Operating Budget 2014-15

For financial details, contact Program Coordinator, Erik Badger at erik@haitipartners.org